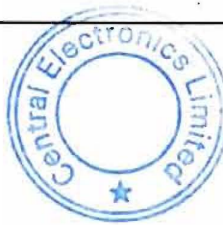


## Central Electronics Ltd. (Standalone) - MoU 2023-24

S.No.	Name of Parameter	Unit	Weightage	Target 2023-24
1	Revenue from Operations	Rs. Cr.	15	426
2	Production - Solar Photo Voltaics	KWp	18	9776
3	EBITDA as a percentage of Revenue	%	20	24.07
4	Return on Net Worth	%	15	24.07
5	Asset Turnover ratio	%	5	130.55
6	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal within specified time	%	5	100
7	Procurement from GeM as per approved Procurement Plan	%	2	100
8	Trade Receivables as no. of days of Revenue from Operations	Number of Days	3	90
9	Expenditure on R&D / Innovations Initiatives as % of PBT	%	2	3.35



10	Earning per Share	Rs.	15	558
		<b>Total</b>	<b>100</b>	
<p><b>Notes:</b></p> <ul style="list-style-type: none"> <li>• The targets are based on projections for the FY 2022-23 and the same shall be subject to revision on the basis of audited figures.</li> <li>• Vision provided by the administrative Ministry is also considered for Benchmarking.</li> <li>• Target for Expenditure on R&amp;D/ Innovations Initiatives is based on PBT of FY 2023-24 and achievement to be confirmed based on Annual Report of CPSE.</li> <li>• EPS parameter for unlisted CPSE.</li> <li>• Proportionate marks for achievement of 50% to 100% Targets.</li> <li>• No marks for achievement below 50.00% of Targets.</li> </ul>				

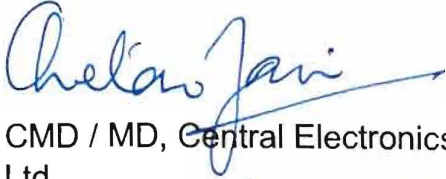


## Compliance parameters for 2023-24

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Audit Report(s)
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis of confirmation from NITI Aayog
4	Procurement of goods or services through MSEs as % of Total procurement of goods and services – 25 %	-1	Administrative Ministry on the basis of Sambandh portal
5	Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services – 4%	-1	Administrative Ministry on the basis of Sambandh portal
6	Procurement of goods or services through Women MSEs as % of Total procurement of goods and services – 3%	-1	Administrative Ministry on the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry



Compliance parameters for 2023-24			
S.No.	Parameter	Marks	Source/ Verification
8	Compliance with provisions relating to TReDS as outlined in DPE OM No. DPE-7(4)/2007- Fin dated 04-05-2020	-1	Administrative Ministry



CMD / MD, Central Electronics  
Ltd.

Date -

21/7/2023

चेतन प्रकाश जैन

CHETAN PRAKASH JAIN

अध्यक्ष एवं प्रबंध निदेशक / Chairman & Managing Director

सैन्ट्रल इलेक्ट्रॉनिक्स लि० / Central Electronics Limited

भारत सरकार का उद्यम / A Govt. of India Enterprise

4, औद्योगिक क्षेत्र साहिबाबाद-201010 (उ०प्र०) भारत

4, Industrial Area Sahibabad-201010 (U.P.) INDIA



Secretary, Department of Scientific And  
Industrial Research

Date -

डॉ. श्रीमती एन. कलैसेल्वी  
Dr. (Mrs.) N. Kalaiselvi

सचिव, भारत सरकार, वैज्ञानिक और उद्यम प्रसिद्धि, सैन्ट्रल इलेक्ट्रॉनिक्स लि०  
Secretary to Govt. of India, DSIR and Director General, CSIR  
Anusandhan Bhavan, New Delhi-110001

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# Central Electronics Ltd. (Standalone) - MoU 2024-25

S.No.	Name of Parameter	Unit	Weightage	Target 2024-25
1	Revenue from Operations	Rs. Cr.	15	511
2	Production - Solar Photo Voltaics	KWp	18	11731
3	EBITDA as a percentage of Revenue	%	20	24.07
4	Return on Net Worth	%	15	24.07
5	Asset Turnover ratio	%	5	144.88
6	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal within specified time	%	5	100
7	Procurement from GeM as per approved Procurement Plan	%	2	100
8	Trade Receivables as no. of days of Revenue from Operations	Number of Days	3	90
9	Expenditure on R&D / Innovations Initiatives as % of PBT	%	2	3.35



10	Earning per Share	Rs.	15	685
		<b>Total</b>	<b>100</b>	

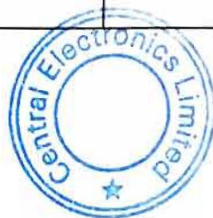
**Notes:**

- The targets are based on projections for the FY 2022-23 and 2023-24 and the same shall be subject to revision on the basis of audited figures of Base Year.
- Vision provided by the administrative Ministry is also considered for Benchmarking.
- Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2024-25 and achievement to be confirmed based on Annual Report of CPSE.
- EPS parameter for unlisted CPSE.
- Proportionate marks for achievement of 50% to 100% Targets.
- No marks for achievement below 50.00% of Targets



## Compliance parameters for 2024-25

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Audit Report(s)
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Compliance parameters for 2024-25			
S.No.	Parameter	Marks	Source/ Verification
8	Compliance with provisions relating to TReDS as outlined in DPE OM No. DPE-7(4)/2007- Fin dated 04-05-2020	-1	Administrative Ministry



CMD / MD, Central Electronics  
Ltd.

Date - 21/7/2023

चेतन प्रकाश जैन  
CHETAN PRAKASH JAIN

अध्यक्ष एवं प्रबंध निदेशक / Chairman & Managing Director  
सैन्ट्रल इलेक्ट्रॉनिक्स लि० / Central Electronics Limited  
भारत सरकार का उद्यम / A Govt. of India Enterprise  
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Secretary, Department of Scientific And  
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Date डॉ. श्रीमती एन. कलैसेल्वी  
Dr. (Mrs.) N. Kalaiselvi

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Secretary to Govt. of India, DSIR and Director General, CSIR  
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